



Prep Cook & Server

K-8 School

Organization Description

At RISE Charter School [RISE], our mission is clear: to empower all of our scholars to thrive academically, strengthen their community, and discover their voice.

We prepare every scholar to thrive in any high school environment and launch onto a path toward college, career, military service, and meaningful citizenship.

At RISE, we believe that nutrition is foundational to learning. Through our scratch cooking pilot, we aim to transform school food—ensuring every scholar has access to fresh, nutritious meals that fuel their growth, focus, and long-term health.

Opportunity Summary

We are seeking reliable, team-oriented **Prep Cook & Servers** to support the daily execution of our fresh, scratch-cooked meal program. This role is essential to ensuring meals are prepared efficiently, served with care, and delivered in a clean, organized, and joyful environment.

The ideal candidate thrives in a fast-paced kitchen, takes pride in their work, and is committed to serving children with consistency and positivity.

Leadership & Responsibilities

Food Preparation & Execution

- Execute daily prep lists accurately and efficiently to support meal production
- Prepare ingredients and food items according to established recipes and standards
- Assist the Executive Chef with meal assembly and service readiness
- Maintain organized, labeled, and properly stored ingredients for team use

Meal Service & Student Experience

- Support timely and efficient meal service for all scholars
- Collaborate with Front of House (FOH) lead and kitchen team to ensure smooth service flow
- Engage positively with students and staff to create a welcoming dining experience
- Assist with serving meals and ensuring appropriate portioning

Kitchen Operations & Cleanliness

- Maintain a clean, organized, and sanitary kitchen at all times
- Complete dishwashing, surface sanitization, and waste removal throughout the day
- Follow all health, safety, and food sanitation standards in compliance with local regulations
- Support end-of-day cleaning and kitchen reset

Team Support & Reliability

- Follow direction from kitchen leadership and contribute to a strong team environment
- Assist with additional kitchen duties as needed to ensure successful daily operations
- Demonstrate reliability, punctuality, and a strong work ethic

What You'll Bring to the Team

- Commitment to supporting a high-quality, student-centered food program
- Ability to work efficiently in a fast-paced, team-oriented environment
- Strong attention to detail and organizational skills
- Positive attitude and willingness to contribute wherever needed
- Effective communication and collaboration skills

Qualifications

- Minimum of 2 years of experience in a restaurant, catering, or food service environment
- Ability to multitask and problem-solve in a dynamic kitchen setting
- Working knowledge of basic cooking techniques and food safety practices
- Valid driver's license and reliable transportation

Preferred Skills

- Experience in school or institutional food service
- Familiarity with high-volume meal preparation
- Interest in nutrition, food education, or working in a school environment

Compensation & Benefits

- Hourly Pay: \$18–\$22 per hour
- Full-time position with benefits eligibility (health, dental, vision)
- Consistent weekday schedule aligned with school calendar

Reporting Structure

- Reports to: Executive Chef
- Works closely with: Kitchen Team, Front of House Lead, and School Staff

Non-Discrimination Statement

RISE Schools, Inc. does not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, vendors, and clients.

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