MINUTES RISE Southeast Raleigh Charter School, Inc.

The RISE Board of Directors of Southeast Raleigh Charter School, Inc. met on Monday, August 26, 2024, from 10:00-1:30 pm for a Board Retreat. The meeting was held in-person and by Google Meet.

ATTENDEES:

Board Members:

| NAME OF DIRECTOR | TITLE (IF ANY) | PRESENT IN PERSON | PRESENT BY TELEPHONE/VIDEO | UNABLE TO ATTEND |
|--------------------|------------------|----------------------|-------------------------------|---------------------|
| Kwan Graham* | Board Chair | X | | |
| Crawford Crenshaw* | Board Vice-Chair | X | | |
| Annette Corona* | Board Secretary | X | | |
| Willette Morman* | Trustee | X | | |
| Tucker Mann* | Board Treasurer | X | | |
| Lauren Vance* | Trustee | | X | |
| Andrew Lakis | Trustee | X | | |
| Dexter Herbert | Trustee | X | | |
| Lynette Aytch | Trustee | X | | |
| Spencer Robertson | Trustee | | X | |
| Taylor Dewberry | Trustee | | X | |

^{*}Indicates members of the Executive Committee

Please note: Other Board Trustees are welcome to attend all Executive Committee meetings, but not required to.

Staff and Other Attendees Present:

| NAME | TITLE (IF ANY) | PRESENT IN PERSON | PRESENT BY TELEPHONE/ VIDEO | UNABLE TO ATTEND |
|--------------|--------------------|----------------------|-----------------------------------|---------------------|
| Dawn Arthur | Executive Director | X | | |
| Jason Jowers | Principal | X | | |

MEETING ITEMS:

1. CALL TO ORDER AND ROLL CALL

Kwan Graham determined that the meeting was duly noticed and quorum was and called the meeting to order at 10:20 am.

2. PUBLIC COMMENT

There was no one present or who signed up for public comment.

3. APPROVAL OF PRIOR BOARD MEETING MINUTES

A motion to approve the May and June meeting minutes was made by Kwan Graham and seconded by Tucker Mann. The vote pass with 10 votes yes and one abstention. This vote was done electronically after the conclusion of the in-person meeting.

4. EXECUTIVE DIRECTOR REPORT

Executive Director Dawn Arthur began the retreat with her presentation celebrating and acknowledging the academic strides that RISE scholars and educators made over the 2023-2024 school year. RISE achieved exceptional growth which changed the school rating from an F to a C; EOG scores indicated that RISE more than doubled the number of college ready scholars; and 5th and 8th grade achieved a greater than 72% proficiency in Science.

Ms. Arthur and Principal Jowers discussed RISE's trajectory of moving through stability to success and that work that needs to continue. They also shared that over 80% of RISE talent returned for the 2024-2025 school year, adding continuity to the school and continues to build on the cultural norms strengthened during the school year.

Principal Jowers further discussed his vision for continued growth for RISE educators and scholars and the school.

Ms. Arthur also reviewed the RISE history, Mission, Values and Expectations.

Needs

The presentation moved into school needs highlighting the need for vibrant and safe play areas, functional and inviting bathrooms and stairwells, K-5 storage and 6-9 lockers, sound management, stage curtain, A/V and gymnasium updates.

Financial Refresher 2023-24

Ms. Arthur provided a financial overview outlining areas where we received private funding, organizational and management decisions made to address budget needs. Ms. Arthur also explained estimated budget needs to supplement public funding, play areas and school improvements.

Fundraising & Board Engagement

Ms. Arthur discussed fundraising needs and areas where the board may become more engaged. She had developed a plan of action for board outreach over the next 30 days to inquire about fundraising leads and areas of interest in board service in Fundraising & Finance, Board Recruitment and Policy and Governance.

Action Items:

The Board reviewed and discussed all action items outlined in the consent agenda. No revisions were request by board members.

- 1. Crawford Crenshaw made a motion to pass the August Approval items in the Consent Agenda, with the exception of the RISE Bylaws, Tucker Mann seconded it. Motion was unanimously approved.
 - RISE Mission Amendment Letter (Charter Amendment)
 - RISE School Calendar

- RISE Family Engagement Policy
- RISE Employee Handbook
- Parental Leave Opt-In
- Arthur and Aurelien as Federal Grants Submitters
- 2. Crawford Crenshaw made a motion to accept the Bylaws with amendments on terms limits adding 3-year terms limits per member and a maximum of 3 consecutive terms. It was seconded by Kwan Graham. The Bylaws with amendments were unanimously approved.

5. Committee Updates

No committee updates were provided.

Respectfully submitted:

Annette Corona

Approved on September 23, 2024 Kwan Graham, President