



Bus Driver, Part-Time RISE Charter School

Organization Description

RISE Southeast Raleigh Charter School [RISE] empowers its scholars to thrive academically, strengthen their community, and discover their voice.

We are a K-8 Charter School serving students and families in the Southeast Raleigh Community. Our goal is to exceed growth every year and radically improve proficiency so that our scholars are prepared to succeed in High School and beyond.

Opportunity Summary

RISE seeks a part-time Bus Driver for the upcoming school year. The Bus Driver is tasked with the responsibility of safely picking up student passengers at predetermined stops along predetermined routes and safely dropping them off at the student passengers' school. From time to time, the bus driver may be tasked with safely transporting student passengers and/or faculty to special events, such as field trips or sporting events. The bus driver's primary responsibility is to ensure the safety of the passengers and compliance with the school's policies and rules. The Bus Driver will report directly to the Transportation Manager.

How You'll Contribute

- Keep order and safety on the school bus
- Obey traffic laws and state and federal transit regulations
- Recognize and immediately report any unsafe act or condition, bus malfunctions, or needed repairs
- Carefully navigate roads and monitor traffic, weather, and people carefully to ensure the safety of students and faculty
- Complete a pre-route and post-route inspection, including checking the condition of the bus's tires, brakes, windshield wipers, lights, oil, fuel, water, and safety equipment to ensure that everything is in working order
- Maintain a working knowledge of and enforce the school system's rules regarding student conduct
- Treat students respectfully and appropriately in accordance with school policy
- Report disciplinary problems to Transportation Manager and respective parent(s)
- Comply with and ensure passengers' compliance with the school system's procedures, rules, and regulations
- Verify that all students are on the bus before starting each route and after each stop
- Verify that all students are off the bus after the end of each route
- Verify permissions for students going home with other students

- Keep the bus clean and presentable to students and faculty
- Pick up and drop off passengers timely at predetermined locations
- Follow predetermined routes according to the schedule
- Keep track of the amount of fuel used, number of students transported, and miles driven
- Keep the supervisor and dispatch informed of any and all possible delays
- Take care of the needs of children with disabilities and help disabled passengers get on and off the bus
- Attend all operation meetings

What You'll Bring to the Team

- A strong commitment to RISE's mission and vision
- High degree of patience to push through difficult challenges and adaptively lead
- Self-regulation and empathy that drive connection and relationship within our community
- A willingness to be held accountable for quantifiable outcomes
- Demonstrated ability to work collaboratively with a team
- The desire and humility to grow as a professional
- An ability to exercise sound judgment and constant vigilance in order to ensure the safety of passengers and avoid safety hazards
- An ability to communicate with school-aged children, their families, and faculty in a professional, respectful manner
- Knowledge of, or the ability to accurately and quickly learn, local street and road systems.
- An ability to continue to calmly operate the bus under stressors
- An ability to readily adjust to accommodate changes in weather, routes, pick-up or drop-off times in a positive and proper manner.
- An ability to use multiple limbs in a controlled manner, hear well, and see clearly.
- Bus driving qualifications:
 - Education: High school diploma or GED preferred
 - Experience: 1+ years of school bus driving experience preferred; 2+ years of experience working with children preferred
 - Training/Licenses: CDL license required with passenger and school bus endorsements; basic first aid and CPR certification
 - Background: No at-fault traffic accidents in the last 5 years; exemplary driving record (no traffic citations in last 5 years); no relevant criminal history; ability to pass unannounced drug-testing.

Our Core Values

Resilience

- We are solutions-minded and we persevere through challenges.
- We give and receive direct feedback and hold each other accountable.
- We maintain emotional constancy and warm language in all situations.
- We believe that gratitude and celebration enable resilience and positive culture.

Integrity

- We treat all in our community with honesty, kindness, and respect.
- We model the values we want to see from scholars and other adults.
- We assume the best of others and take concerns to the source.
- We do the right thing even when no one is looking.

Scholarship

- We love learning, and we cheer on each other's growth and success.
- We obsess over the art and science of teaching content well.
- We believe that reflection and refinement are critical for growth.
- We commit to professional growth for the benefit of scholar outcomes.

Excellence

- We set ambitious goals and work relentlessly to attain them.
- We use data to drive our decisions and to measure our success.
- We “sweat the small stuff” in respect of community, space, and each other.
- We believe excellence is a habit; we are constantly getting better.

Non-Discrimination Statement

RISE Schools, Inc. does not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, vendors, and clients.