

MINUTES
PAVE Southeast Raleigh Charter School, Inc.

The Executive Committee of (PAVE Board of Directors) PAVE Southeast Raleigh Charter School, Inc. met on Friday, February 12, 2021 from 12:00 – 1:30 pm. The meeting was held by zoom video due to COVID-19.

ATTENDEES:

Board Members:

NAME OF DIRECTOR	TITLE (IF ANY)	PRESENT IN PERSON	PRESENT BY TELEPHONE/VIDEO	UNABLE TO ATTEND
Kwan Graham	Board Chair		X	
Crawford Crenshaw	Board Vice-Chair		X	
Annette Corona	Board Secretary		X	
Tucker Mann	Board Treasurer		X	
Andrew Lakis	Trustee			X
Dexter Herbert	Trustee		X	
Willette Morman	Trustee		X	
Spencer Robertson	Trustee		X	
Lauren Vance	Trustee		X	

Staff and Other Attendees Present:

NAME	TITLE (IF ANY)	PRESENT IN PERSON	PRESENT BY TELEPHONE/VIDEO	UNABLE TO ATTEND
Dawn Arthur	Executive Director		X	
Spencer Menzel	Development Officer			X
Wanda Lassiter	Operations			X
Latoyia Kinsey	Principal		X	

MEETING ITEMS:

1. CALL TO ORDER AND ROLL CALL

Kwan Graham determined that the meeting was duly noticed, that a quorum was present and called the meeting to order.

Opportunity was presented for public comment. No public comments requested or made.

2. APPROVAL OF PRIOR BOARD MEETING MINUTES

This meeting is a continuation of the February 8, 2021 meeting so no minutes were submitted for approval.

3. DISCUSSION/ACTION ITEM(S)

Executive Director Update:

Executive Director Dawn Arthur provided an overview of the two proposals addressing the larger marketing strategy and strategic plan for the PAVE.

School Works

Ms. Arthur discuss School Works and the benefits of working with them. School Works' review and feedback will be integral in informing the school's strategic plan. PAVE will receive a school quality review that will assist with planning through the end of the year and next school year. School Works will also provide coaching and assessing with instructional methods.

Stunt

Stunt will be tasked with assisting PAVE with transitioning to a new school name and overall mission/vision. Stunt will present a variety of methods such as focus groups, surveys, and feedback from PAVE staff when creating and implementing these changes. The firm is tasked with the larger marketing strategy and branding efforts as PAVE needs to continue its transition fully away from any ties to its founding school.

A motion was made by Crawford Crenshaw to authorize the Executive Director to spend up to \$56K on School Works and \$10K on Stunt. The motion was seconded by Kwan Graham and unanimously approved.

Dawn Arthur proceeded to discuss the recommendation regarding reopening.

It has been determined that Charter schools are exempt from the legislation (SB37) and it has stalled in the Senate and it is unclear what will happen with the legislation.

The recommendation of Leadership continues to be to remain virtual through the remainder of the school year. Ms. Arthur discussed reasons supporting the recommendation.

- Leadership is discussing adding five weeks to the summer program for students who are at risk or borderline. (details are still to be determined)
- Teachers and staff now have the ability to receive the vaccine as of February 24, 2021.
- Some data continues to favor families and staff staying virtual.
- Remaining virtual minimizes disruption of learning (going into a hybrid program will require schedule and teacher changes)
- PAVE can focus on preparing for the summer, fall and the future.
- Transportation, if offered, will need time to implement and execute with Elite Transportation

There was significant discussion by the Board on the recommendation. The Board is determined to listen to families and staff, while trying to make the best decision for scholars at this time. The Board and Leadership continue to put the needs of the majority of families at the forefront. The Board discussed safety protocols and the need for substitutes if in a hybrid program. The Board also discussed vaccine hesitancy and steps Leadership can take to bring staff and teachers back in to the building to become safely acclimated to the environment.

Action items:

It was determined that the Leadership's recommendation will be provided to the full Board for a vote. The meeting has been scheduled for February 22, 2021 at 4:30pm.

Finance Update:

None

CONVENE IN CLOSED SESSION

There was no closed session.

5. RECONVENE IN OPEN SESSION

6. MEETING ADJOURNMENT

Closing and Commitments:

Kwan Graham adjourned the meeting at 1:30 pm.

Respectfully submitted:

Annette Corona

Approved on February 22nd, 2021
Kwan Graham, President