



Elementary School Teacher, K-5th

RISE Charter School

Organization Description

RISE Southeast Raleigh Charter School [RISE] empowers its scholars to thrive academically, strengthen their community, and discover their voice.

We are a K-8 Charter School serving students and families in the Southeast Raleigh Community. Our goal is to exceed growth every year and radically improve proficiency so that our scholars are prepared to succeed in High School and beyond.

Opportunity Summary

RISE seeks Kindergarten through 5th grade teachers to join our team. Teachers will instruct English Language Arts (ELA), math, and other content areas and will implement RISE's curriculum and assessment programs. All teachers work with an Instructional Coach and within their Professional Learning Community (PLC) to internalize lessons, plan together and use data to drive instructional choices for scholar learning. We cultivate a structured learning environment where scholars feel safe and connected to be able to learn. Teachers will report to the Principal.

How You'll Contribute

- Embody, advocate and operationalize the mission of RISE.
- Lead your classroom with high expectations for growth and learning.
- Implement a research-based curriculum to meet or exceed academic standards.
- Assume responsibility for the academic progress of scholars with a high sense of urgency and ownership towards data driven results.
- Build great relationships with scholars, parents, and staff.
 - Communicate clearly and regularly with scholars and parents about progress.
 - Maintain strong, professional relationships with colleagues in an environment where listening, critical thought, respectful debate, and compromise is essential.
- Own your professional growth.
 - Participate eagerly in the observation, coaching and feedback cycle.
 - Attend and engage whole-staff professional development
 - Be hungry for feedback that will empower your learning and leadership
- Complete all lesson plans, progress reports and administrative functions on time.
- Use Individualized Education Plans (IEPs) to adapt instruction.
- Support all elements of the Multi-tiered System of Support (MTSS).

What You'll Bring to the Team

- Uncompromising belief that all scholars can learn and want to learn
- Humility to grow as an educator

- Hunger to deliver excellent teaching and ‘win’ on behalf of our scholars
- Enthusiasm to be held accountable for quantifiable student achievement and growth
- Demonstrated ability to work collaboratively with a team
- Outstanding public speaking and writing skills
- Excellent organizational skills
- At least two years of experience in a classroom setting
- Bachelor’s Degree (required); Master’s Degree (preferred)
- North Carolina Teaching Certification or Equivalent (preferred)
- Bilingual English/Spanish ability (preferred)

Our Core Values

Resilience

- We are solutions-minded and we persevere through challenges.
- We give and receive direct feedback and hold each other accountable.
- We maintain emotional constancy and warm language in all situations.
- We believe that gratitude and celebration enable resilience and positive culture.

Integrity

- We treat all in our community with honesty, kindness, and respect.
- We model the values we want to see from scholars and other adults.
- We assume the best of others and take concerns to the source.
- We do the right thing even when no one is looking.

Scholarship

- We love learning, and we cheer on each other’s growth and success.
- We obsess over the art and science of teaching content well.
- We believe that reflection and refinement are critical for growth.
- We commit to professional growth for the benefit of scholar outcomes.

Excellence

- We set ambitious goals and work relentlessly to attain them.
- We use data to drive our decisions and to measure our success.
- We “sweat the small stuff” in respect of community, space, and each other.
- We believe excellence is a habit; we are constantly getting better.

Non-Discrimination Statement

RISE Schools, Inc. does not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, vendors, and clients.