

**MINUTES**  
**PAVE Southeast Raleigh Charter School, Inc.**

The Board of Directors of RISE Southeast Raleigh Charter School, Inc. met on Monday, May 23, 2022, from 4:30 – 6:00 pm. The meeting was held by zoom video due to COVID-19.

**ATTENDEES:**

**Board Members:**

NAME OF DIRECTOR	TITLE (IF ANY)	PRESENT IN PERSON	PRESENT BY TELEPHONE/VIDEO	UNABLE TO ATTEND
Kwan Graham*	Board Chair		X	
Crawford Crenshaw*	Board Vice-Chair		X	
Annette Corona*	Board Secretary			X
Willette Morman*	Trustee		X	
Tucker Mann*	Board Treasurer		X	
Lauren Vance*	Trustee		X	
Andrew Lakis	Trustee			X
Dexter Herbert	Trustee			X
Lori Christian	Trustee		X	
Lynette Aytch	Trustee		X	
Spencer Robertson	Trustee		X	
Taylor Dewberry	Trustee		X	

\*Indicates members of the Executive Committee

Please note: Other Board Trustees are welcome to attend all Executive Committee meetings, but not required to.

**Staff and Other Attendees Present:**

NAME	TITLE (IF ANY)	PRESENT IN PERSON	PRESENT BY TELEPHONE/VIDEO	UNABLE TO ATTEND
Dawn Arthur	Executive Director		X	
Steve Kehoe	Community Leader		X	

**MEETING ITEMS:**

**1. CALL TO ORDER AND ROLL CALL**

Kwan Graham determined that the meeting was duly noticed, that a quorum was present and called the meeting to order.

Opportunity was presented for public comment. No public comments requested or made.

**2. APPROVAL OF PRIOR BOARD MEETING MINUTES & CONSENT AGENDA**

Approval of the March and April meeting minutes was motioned by Willette Morman and second by Tucker Mann and unanimously approved.

Approval of the Consent Agenda was moved by Crawford Crenshaw, seconded by Lauren Vance, and unanimously approved.

Consent Agenda included the following:

- COVID-19 Mask Policy
  - Mask optional

### **3. DISCUSSION/ACTION ITEM(S)**

#### **Executive Director Update:**

Executive Director Dawn Arthur provided Strategic Plan Frame for the next 3 years. The focus is on fundamentals and on team. The three major areas of stamp (finalize) plays, run the plays, and practice, coach, improve. The strategic plan presented the super levers around school safety, connection, and learning.

Three fundamental questions were answered in the plan: What does it look like to RISE Up? RISE UP belief: All scholars [people] can learn and want to learn. What does it look like to RISE Together? RISE TOGETHER belief: As members of a learning community, we will love, listen, and lead. What does it look like to RISE Above? RISE ABOVE: Excellence is developed with commitment, practice, and perseverance.

Under the RISE Strategic Plan instruction will prioritize the following: Data powered instruction, observation & feedback, lesson planning, and professional development. Recruitment of talent with a solid plan to sustain talent is a priority. The plan will continue to monitor school growth, plan a 3-year operating budget as well as look at a capital and operating needs of the school. The Board will look at refinancing options or pay off the loan. RISE Fundraising efforts will continue to be developed and cultivated.

Discussion from the board:

- What metrics will be used to follow RISE academic progress, school policies, and new processes?  
Answer: Updating the RISE school dashboard, parent and staff surveys, parent/teacher conferences, etc..
- Looking at on-boarding of new teachers and ensuring that teachers have adequate support from leadership/coaches.  
Answer: A timeline for professional development and on-boarding of new curriculum will be provided to the board.

RISE upcoming announcements: Community Day, tutor, or support during Summer School (July), continuing to recruit new talent, request the board to consider end of year gift to school as well as visit the school in the Fall. Some opportunities to support: RISE Playground, curriculum resources, and after-school/enrichment/field lessons.

The RISE Education Plan that was presented at the February board meeting was provided and reviewed.

**Finance Update:**

Update will be provided at next board meeting.

**Action Items:**

N/A

**CONVENE IN CLOSED SESSION**

There was no closed session necessary.

**5. RECONVENE IN OPEN SESSION**

**6. MEETING ADJOURNMENT**

**Closing and Commitments:**

Kwan Graham adjourned the meeting at 6:00 pm. Next meeting TBD.

Respectfully submitted:

***Kwan Graham***

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Approved on August 29, 2022  
Kwan Graham, President