



## **School Counselor**

### **RISE Southeast Raleigh Charter School**

#### **Organization Description**

RISE Southeast Raleigh Charter School (RISE) empowers its scholars to thrive academically, strengthen their community, and discover their voice. We teach rigorous content, educate with compassion, foster leadership, and encourage exploration.

#### **Opportunity Summary**

RISE Southeast Raleigh seeks an experienced and certified Counselor with experience in Elementary School. Ideal candidates are individuals who are committed to and effective at ensuring students' social and emotional needs are met by providing interventions aligned with RISE's core beliefs and educational philosophy. The Counselor will report directly to the Lead Social Worker.

#### **How You'll Contribute**

- Collaborate with social work/counseling staff to support scholars across grades with counseling, services, and social-emotional growth
- Facilitate conversations pertaining to student progress (academic and behavioral) and student goals and then set actionable steps for improvement
- Provide small group, in-class, and whole classroom counseling sessions as needed to support scholar population
- Coordinate behavior plans with members of the team, particularly MTSS Leaders
- Participate in Child Study Team meetings
- Work with teachers to ensure that they are in constant communication with parents
- Participates in Grade Team meetings to shape social emotional growth
- Help manage student crisis situations and follow up with appropriate agencies
- Leads attendance follow-up process for assigned grade bands
- Plan and execute in-class SEL lessons to scholars across grades as needed
- Support in developing and implementing whole school SEL initiatives including PBIS system, SEL curriculum for teachers, and other responsibilities tied to school climate
- Maintain accurate, confidential, detailed, and current individual student records
- Ensure that RISE complies with all federal and state regulations in regards to counseling, mandated reporting, etc.
- Collaborate on identifying, planning and executing SEL professional development for staff around trauma-informed practice, emotional constancy, and other topics
- Seek out and participate in your own professional development to grow your practice
- Perform other duties as outlined by the Lead Social Worker

## What You'll Bring to the Team

- A strong commitment to RISE's mission and vision
- An uncompromising belief that all scholars can learn and want to learn
- A hunger to show up, each day, prepared and ready to teach and learn
- High degree of patience to push through difficult challenges and adaptively lead
- Self-regulation and empathy that drive connection and relationship within our community
- A willingness to be held accountable for quantifiable student achievement and growth
- The ability and commitment to use data and regular assessments to drive decisions
- Demonstrated ability to work collaboratively with a team of teachers
- Outstanding public speaking and writing skills
- Technological proficiency and adaptability
- Excellent organizational skills
- The desire and humility to grow as an educator
- At least two years of experience in a classroom setting
- Bachelor's Degree (required)
- North Carolina Teaching Certification or Equivalent
- Bilingual English/Spanish ability (preferred)

## Our Core Values

### Resilience

- We are solutions-minded and we persevere through challenges.
- We give and receive direct feedback and hold each other accountable.
- We maintain emotional constancy and warm language in all situations.
- We believe that gratitude and celebration enable resilience and positive culture.

### Integrity

- We treat all in our community with honesty, kindness, and respect.
- We model the values we want to see from scholars and other adults.
- We assume the best of others and take concerns to the source.
- We do the right thing even when no one is looking.

### Scholarship

- We love learning, and we cheer on each other's growth and success.
- We obsess over the art and science of teaching content well.
- We believe that reflection and refinement are critical for growth.
- We commit to professional growth for the benefit of scholar outcomes.

### Excellence

- We set ambitious goals and work relentlessly to attain them.
- We use data to drive our decisions and to measure our success.
- We "sweat the small stuff" in respect of community, space, and each other.
- We believe excellence is a habit; we are constantly getting better.

**Non-Discrimination Statement**

RISE Schools, Inc. does not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, vendors, and clients.