



Bus Driver, Part-Time

Organization Description

At RISE Charter School, our mission is clear: to empower all of our scholars to thrive academically, strengthen their community, and discover their voice. We are dedicated to providing an environment where every child is encouraged to reach their full academic potential, fostering a love of learning that prepares them for high school, college, and beyond.

Opportunity Summary

RISE seeks a part-time **Bus Driver** for the upcoming school year. The Bus Driver is tasked with safely picking up, and dropping off, student passengers at satellite stops. From time to time, the bus driver may be tasked with safely transporting student passengers and/or faculty to special events, such as field trips or sporting events. The bus driver's primary responsibility is to ensure the safety of the passengers and compliance with the school's policies and rules. The Bus Driver will report directly to the Director of Operations.

How You'll Contribute

- Keep order and safety on the school bus
- Obey traffic laws and state and federal transit regulations
- Recognize and immediately report any unsafe act or condition, bus malfunctions, or needed repairs
- Carefully navigate roads and monitor traffic, weather, and people carefully to ensure safety
- Complete a pre-route and post-route inspection, including checking the condition of the bus's tires, brakes, windshield wipers, lights, oil, fuel, water, and safety equipment to ensure working order
- Maintain a working knowledge of and enforce the school system's rules regarding student conduct
- Treat students respectfully and appropriately in accordance with school policy
- Report disciplinary problems to Director of Operations and respective parent(s)
- Ensure passengers' compliance with the school system's procedures, rules, and regulations
- Verify that all students are on the bus before starting each route and after each stop
- Verify that all students are off the bus after the end of each route
- Verify permissions for students going home with other students
- Keep the bus clean and presentable to students and faculty
- Pick up and drop off passengers timely at predetermined locations
- Follow predetermined routes according to the schedule
- Keep track of the amount of fuel used, number of students transported, and miles driven
- Keep the supervisor and dispatch informed of any and all possible delays
- Take care of the needs of children with disabilities and help disabled passengers get on and off the bus
- Attend all operation meetings and Summer Institute meetings/trainings

What You'll Bring to the Team

- A strong commitment to our mission and core values: resilience, integrity, scholarship, excellence
- High degree of patience to push through difficult challenges and adaptively lead
- Self-regulation and empathy that drive connection and relationship within our community
- A willingness to be held accountable for quantifiable outcomes

- Demonstrated ability to work collaboratively with a team
- The desire and humility to grow as a professional
- An ability to exercise sound judgment and constant vigilance to ensure safety
- An ability to communicate professionally with school-aged children, their families, and faculty
- Knowledge of, or the ability to accurately and quickly learn, local street and road systems.
- An ability to continue to calmly operate the bus under stressors
- An ability to accommodate changes in weather, routes, pick-up or drop-off times positively and properly
- An ability to use multiple limbs in a controlled manner, hear well, and see clearly.
- Bus driving qualifications:
 - Education: High school diploma or GED preferred
 - Experience: 1+ years of school bus driving experience preferred; 2+ years of experience working with children preferred
 - Training/Licenses: CDL license required with passenger and school bus endorsements; basic first aid and CPR certification
 - Background: No at-fault traffic accidents in the last 5 years; exemplary driving record (no traffic citations in last 5 years); no relevant criminal history; ability to pass unannounced drug-testing.

Non-Discrimination Statement

RISE Schools, Inc. does not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, vendors, and clients.